

**St. Augustine's Catholic Primary
School
Hoddesdon**



**Uniform Policy
February 2026**



St Francis of Assisi
CATHOLIC ACADEMY TRUST

Renewal: February 2028

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1. Mission Statement and Aims

Mission Statement

We come to school to live and learn happily together by loving ourselves and each other as Jesus teaches us.

Our Vision:

We aim to provide our children with an education that prepares them for the responsibilities and opportunities that arise throughout life.

Our active partnership between Home, Parish and the wider community continues to grow with each playing a role in the continual development of our School.

We strive to provide a curriculum that reflects on learning and teaching practice to create a stimulating educational environment that caters for individual needs.

We aim for every person that comes into our school to be touched by our compassionate ethos where the gospel values are seen to be at work.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for Money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all children.
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all children to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow children to wear headscarves and/or other garments for religious reasons.
- Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.

- Allow for reasonable adaptations to our policy on the grounds of equality by asking children or their parents/carers to contact the Headteacher, or Deputy in their absence, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the sweatshirt/cardigan, features the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

In cases where it is suspected that financial hardship has resulted in a child not complying with his uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4. Expectations for school uniform

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in this policy.

We ask all parents to support the school uniform policy. We believe that parents have a duty of care to send their children to school correctly dressed in school uniform that it is clean and in good repair, ready for their daily schoolwork.

Our policy on school uniform is based on the notion that school uniform:

- is practical and smart
- identifies the children with the school
- promotes a sense of pride in the school
- reduces 'fashion competition' between children
- makes children feel equal to their peers in terms of appearance
- engenders a sense of community and belonging towards the school

We expect all children to comply with this uniform policy, which will be monitored. Any child that falls short of these requirements will be advised by their class teacher and given the opportunity to improve. Continued failure to comply will be brought to the attention of the Headteacher.

5. For reasons of safety:

Hair

Unusual or trendy/fashion related hairstyles including coloured extensions, hair pieces etc. are not acceptable, neither is gelled hair. Hair that is below the collar must be tied back at all times, with a plain navy or black hair band.

We understand and celebrate that our children have different hair types and personal circumstances which may mean that their needs vary to what is stated above. If this is the case, please arrange a conversation with a member of the Senior Leadership Team by emailing the school office. In this way we can ensure all children feel recognised, respected and valued.

Watches

Watches can be worn at the pupil's own risk. The school is not liable for any loss or damage of any personal property brought into the school. In accordance to Hertfordshire E-Safety guidelines, the wearing of Apple iWatches, Smart watches, Fitbits or any other watch with the capacity to hold computing information is not permitted. Analogue or simple digital watches are allowed in school.

Jewellery

The wearing of small, **gold or silver** plain studs (2mm-4mm) in pierced ears is permitted (no coloured, large, decorative studs, hooped or dangly earrings); these will have to be **removed** or **taped** for PE, games and swimming. Please note staff are not permitted to remove earrings for children. Jewellery, e.g. neck chains, pendants, bracelets and brooches are not allowed in school on health & safety grounds. This also includes large hair ornaments and clips.

Make- up

Children should not wear make-up, nail varnish, tattoos, fake tan etc.

6. ST AUGUSTINE'S CATHOLIC PRIMARY SCHOOL UNIFORM LIST

WINTER UNIFORM September to Easter Break (Depending on weather)	
Reception- Year 6	
<ul style="list-style-type: none"> • Plain black/navy coat • White shirt • Grey long trousers without turn-ups • Grey V-neck jumper • Grey socks • Completely flat, plain, black shoes or black plimsolls, cut below the ankle with no hidden toys, coloured tabs or illuminations • No trainers or trainer style shoes • School tie (from uniform provider) • Black/navy woollen hats • Black/navy plain hairband 	<ul style="list-style-type: none"> • Plain black/ navy coat • White blouse • Knee length grey, flared/pleated skirt (not straight) or pinafore dress • Grey formal, tailored trousers (Not jersey fabric) • Navy blue cardigan • White, grey, or navy tights • Completely flat, plain, black shoes or black plimsolls, cut below the ankle with no hidden toys, coloured tabs or illuminations • No trainers or trainer style shoes. • School tie (from uniform provider) • Black/navy woollen hats • Black/Navy plain hair band • Navy/grey socks only

SUMMER UNIFORM Easter Break to end of Summer Term (Depending on weather)	
Reception – Year 6	
<ul style="list-style-type: none"> • White polo shirt • Grey trousers or shorts • Navy blue or black closed-in sandal or completely flat, plain black shoes or black plimsolls, cut below the ankle with no hidden toys, coloured tabs or illuminations • No trainers or trainer style shoes • Summer cap (navy blue) • Black/navy plain hair band • Grey socks • Or continue to wear the winter uniform 	<ul style="list-style-type: none"> • School Blue Gingham summer dress • Navy blue cardigan • Navy blue or black closed-in sandal or completely flat, plain black shoes or black plimsolls, cut below the ankle with no hidden toys, coloured tabs or illuminations • No trainers or trainer style shoes • Summer cap (navy blue) • Black/navy plain hair band • Plain short white socks only • Grey culotte/skort with polo shirt, short white socks • Or continue to wear the winter uniform

- Optional navy blue blazer with School logo badge may be worn throughout the academic year
- Optional navy school rucksacks with logo are also available
- Optional navy school coats with logo are also available

PE

PE Lessons and extra-curricular clubs (clarification given)

- **Navy Blue PE t-shirt with logo available from Kids Connection.**
- Plain navy blue school shorts/ skort – **Not leggings or lycra shorts**
- Navy blue tracksuit– **Not leggings or lycra trousers**
- **Plain white or black** trainers/plimsolls– labelled (**no colours or stripes**)

Children will come to school wearing their PE kits on their allocated days please check this information on the website.

Swimming (pool specification)

- Trunks (not shorts) for boys
- One-piece swim suit for girls
- A swimming cap must be worn by both girls and boys
- A towel
- Goggles (optional)

NURSERY UNIFORM

- Yellow sweatshirts (with **optional** school logo)
- Navy blue tracksuit bottoms (with **optional** school logo)
- White polo shirts (with **optional** school logo)
- Navy shorts for Summer (**Not leggings or lycra**)
- Black or navy coat
- Black or Velcro shoes or Velcro trainers

7. Other information

- In order to avoid confusion and to keep Lost Property to a minimum, all items of clothing, P.E. kit, bags etc. **MUST** be clearly labelled with your child's name before being brought into the school.
- All uniform with school logo is available to purchase from Kids Connection- www.kidsconnection.co.uk
- Nearly new uniforms are donated by parents to the school office and are available to purchase for a small donation via Arbor. Please contact the School Office for further information.